

DEFINITIVE GUIDE TO

Workplace Renovation

Why You Need a Turnkey Partner

Redesigning your workplace can enhance productivity, elevate company culture, and leave a lasting positive impact on your team. This transformation not only aligns your physical space with your brand, but also attracts and retains top talent, fostering a dynamic and inspiring work environment that propels your organization forward.

However, the traditional model for workplace design is often challenging:

Juggling Different Partners: Coordinating various partners often leads to complexities, inefficiencies, and potential misalignments in the design process. Miscommunications: Communication gaps between multiple partners can hinder the seamless execution of your vision, resulting in expensive misunderstandings, rework, and delays. Space That Doesn't Reflect the Needs of Your People: When multiple voices contribute without a unified vision, the final space may fall short of meeting the diverse needs and preferences of your team. **Execution Takes a Long Time** and Lacks Clear Ownership Without a clear leader, the execution timeline may stretch, impacting the efficiency of your design and leaving you without a definitive point of contact.

Kolar: A Turnkey Partner

Kolar redefines the landscape of workplace design by offering a unique solution: transform the conventional model of working with disconnected partners into a seamless, all-in-one process.

Discovery

At the core of any transformative workplace design lies the crucial phase of discovery. This phase sets the foundation for understanding your unique needs and aspirations, uncovering not only what you need in a workplace, but also what will elevate your organization's culture and performance to new heights.

Partners You'd Normally Turn To:

Brand Strategy Firm:

Brand strategy firms may lack the comprehensive approach needed for a holistic workspace redesign.

Survey Platform:

While surveys help with data collection, it will not extend to translating insights into a high-performing and inspiring workplace.

How Kolar Does It:

1. Work With You to Understand Your Vision and Goals:

Kolar collaborates closely with you to grasp your vision and strategic objectives for the workplace design.

2. Activate Your Brand Identity, and History:

Going beyond the surface, Kolar delves into your company's story to create a space that authentically reflects your organization.

3. Listen to Your Team and Employees:

Kolar values the voices of your team. We ensure their needs and preferences are integrated into the design, creating a space that resonates with them.

Discovery is essential in bringing the design to life. The feedback you receive will help transform your workplace into a living embodiment of your organization and its people.



The Kolar Advantage

With Kolar as your partner, every decision is purposeful, reflecting not just the physical transformation of your workplace but an authentic representation of your organization's identity and aspirations.

Insights + Design: The Brand Experience

These are the building blocks of your vision, coming to life. This stage lays the groundwork for a blend of functionality, aesthetics, and brand representation.

Meet a Multidisciplinary Partner:

Interior Designer

Specializing in aesthetics, interior designers may lack the broader scope needed for comprehensive workplace planning.

Architect

While architects excel in spatial planning, they may not integrate the intricate details of brand representation and employee experience.

Real Estate Strategist

Focused on real estate, strategists might not possess the nuanced understanding of brand research and human insights essential for a holistic design.

How Kolar Does It:

1. Develop a Workplace Strategy:

Kolar crafts a real estate strategy aligned with your company's long-term goals, optimizing the performance of your workplace.

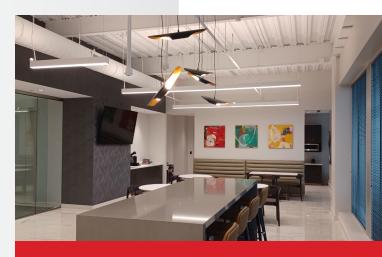
2. Develop Architecture Plans:

Architectural plans are tailored to suit your team's needs and deliver the desired client and employee experience.

3. Design Interior Spaces:

Kolar integrates brand research and human insights into interior design, creating spaces that complement the architecture.

Kolar lays down the framework for your workplace but sets the stage for a transformation that seamlessly fuses functionality, aesthetics, and brand identity.

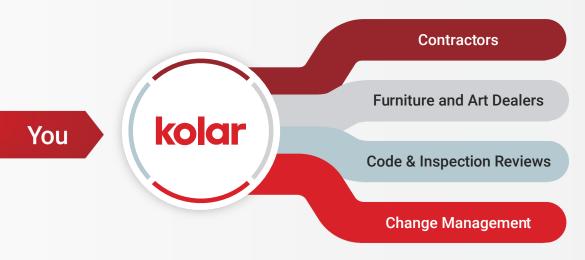


The Kolar Advantage

With Kolar as your partner, the planning and design process becomes a unified journey, guaranteeing a workplace that not only meets functional needs but also embodies the essence of your organization's brand and culture.

Owning the Execution

As concepts transform into reality, this phase takes center stage, seamlessly orchestrating the execution of construction coordination and the selection of furniture and artwork into a cohesive masterpiece.



The Kolar Advantage

With Kolar as your partner, you receive a **single point of contact**. This greatly minimizes communication gaps and facilitates a smoother transition.

How Kolar Does It:

1. Coordinate Contracting Work On-Site:

Kolar takes charge of on-site coordination, ensuring seamless collaboration among contractors to bring your vision to life.

2. Maintain Brand Standards:

Brand standards are upheld throughout the design and execution phases, guaranteeing the final result aligns with your organization.

3. Oversee Change Management During the Transition:

Kolar navigates change management during the transition, ensuring a smooth shift into the new space for adoption by your teams.

Kolar not only partners on the physical realization of your newly designed workplace but also serves as the guide to a smooth and cohesive execution that mirrors your vision with precision.



The Result

With Kolar Designs as your single partner, your design journey becomes a seamless progression:

- 1. One unified vision from earliest insights to the finished space.
- 2. No more headaches Kolar expertly juggles the complexities of the process.
- **3.** Immediate and long-term cost savings by choosing one dedicated partner.

SCHEDULE A MEETING

FREE CONSULTATION



Discovery

What your people want



Strategy

Strategic road map



Design

Transforming your workplace



Implementation

Executing your vision



Measurable Results

Business analytics & employee experience